# **EXHIBIT H**

Case 1:20-cv-03178-LJL Document 45-9 Filed 05/22/20 Page 2 of 3

From: Andrew Delaney <idelaneyandrew@gmail.com>

Sent: Wednesday, September 11, 2019 8:35 PM

To: John Inderman < jinderman@hirecounsel.com>

**Subject:** Re: Hire Counsel Thai Document Review Project in New York or DC 09182019

1. Name- Andrew Delaney

2. Best phone number to reach you-

- 3. Do you have a previous document review experience? Yes
- 4. Can you start a project on 9.18.2019? Yes
- 5. Will you need any time off during the next 2 months? No
- 6. If so, what dates?
- 7. Have you take a Thai fluency test with ALTA? Yes
- 8.. Where are you barred? You must be active and in good standing to qualify for this job. New York & Arizona
- 9. Have you recently been submitted for another temporary or permanent job for which you waiting to get feedback on? No
- 10. Concurrent legal employment may not be permitted on this job. Do you have another legal job? No

On Thursday, September 12, 2019, John Inderman < <u>iinderman@hirecounsel.com</u>> wrote:

Hi,

Hire Counsel is currently seeking Thai Fluent Attorney candidates for a document review project starting 9/18/2019. The project should run for about 2 months (though potentially longer).

Please make sure to read and follow the instructions carefully to ensure your resume is considered for this opportunity.

## Qualifications

- Fluency in Thai (Must be ALTA tested)
- · Bar membership: Any U.S. state
- · JD or LLM: Required
- Experience in the practice of law or document review preferred
- Authorization to work in the U.S. without sponsorship

#### **Project Details**

Start date: 9/18/2019

. Schedule: 40 hours a week for at least 2 months

Pay Rate: 80/hr

Location: New York, NY and Washington, DC – must work onsite

If you are interested in applying for this project please see the instructions below, **answer all questions and attach your current resume in WORD FORMAT**. All experience relevant to this job should be listed on your resume.

- 1. Name-
- 2. Best phone number to reach you-
- 3. Do you have a previous document review experience?
- 4. Can you start a project on 9.18.2019?
- 5. Will you need any time off during the next 2 months?
- 6. If so, what dates?

CONFIDENTIAL HC2-00000082

# Case 1:20-cv-03178-LJL Document 45-9 Filed 05/22/20 Page 3 of 3

- 7. Have you take a Thai fluency test with ALTA?
- 8.. Where are you barred? You must be active and in good standing to qualify for this job.
- 9. Have you recently been submitted for another temporary or permanent job for which you waiting to get feedback on?
- 10. Concurrent legal employment may not be permitted on this job. Do you have another legal job?

Refer a friend and receive a bonus. For more information go to <a href="http://www.hirecounsel.com/referral-program/">http://www.hirecounsel.com/referral-program/</a>

## HOW DO I APPLY FOR THIS JOB?

Simply reply to this email making sure to do the follow:

Do not change the subject line. (Our system uses the subject line to route your email to the appropriate recruiter)

Attach your current resume even if you think we already have a copy. Make sure your resume reflects the job requirements.

## WHY AM I RECEIVING THIS EMAIL?

You are receiving this email because you are listed in our database as interested in temporary opportunities.

#### Best,

John A. Inderman, Esq.

Associate Director

Hire Counsel
360 Lexington Avenue, Suite 1100 [google.com]

New York, NY 10017 [google.com]
646.356.0500 Main
jinderman@hirecounsel.com
https://www.linkedin.com/in/john-a-inderman-074209a [linkedin.com]
Hire Counsel | LinkedIn [linkedin.com] | Twitter [twitter.com] | Facebook [facebook.com]

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